

## Supported Employment Works for Today's Businesses

Goodwill's Supported Employment Program has been serving businesses in Southern Los Angeles County for more than 20 years. A few reasons why companies choose Supported Employment include:

### Administrative Ease

Goodwill coordinates and handles all procedures required during the hiring process including payroll and other costs

### Quality Assurance

Goodwill's participants are well supervised by a Goodwill Job Coach who works closely with the employer and the participants to ensure they are meeting company expectations.

### Reliable Workforce

Goodwill participants are well trained, skilled and motivated. They are ready and eager to earn a paycheck.

### Flexible Hours

Goodwill participants are available to work the block of hours that best fit company's work schedule needs. They are ready to work full-time or part-time.

## Supported Employment Waiting List

Even if a person meets the program's eligibility criteria, there may be a waiting period for services to be received. For this reason, participants are served on a first-come, first-served basis. The Supported Employment Manager will inform the participant of the approximated wait time upon completion of the enrollment process.

Participants may be removed from the waiting list at their own request or if they are working with another agency. Should a client begin Supported Employment services with a different agency while on the waiting list, the participant should promptly notify the Supported Employment Manager.



**Think Good. Think Goodwill.**



## Supported Employment Program



Goodwill, Serving the People of Southern Los Angeles County

800 W. Pacific Coast Highway  
Long Beach, CA 90806

Phone (562) 435-3411 x263

# What is Supported Employment?



The Supported Employment Program is a service that offers people with various disabilities the opportunity to work and earn an income with the assistance of a Job Developer and a Job Coach.

The Supported Employment Program is for participants that are:

- ◆ Referred from the State of California Department of Vocational Rehabilitation
- ◆ Eligible for Regional Center services
- ◆ Able to work between 20 - 40 hours per week

## 3 Service Options for Supported Employment Participants

### DIRECT PLACEMENT:

- ◆ Direct hire by employer without Job Coaching

### INDIVIDUAL PLACEMENT:

- ◆ One-to-one placement
- ◆ Includes a Team Leader
- ◆ Job skills training to promote independence and self-reliance
- ◆ Decreased job coach support as the individual becomes comfortable and skilled on the job

### INTERNSHIP PROGRAM:

- ◆ 3-6 months of on the job training at no cost to employer
- ◆ The opportunity for the intern to acquire experience and skills for future paid employment in an integrated setting
- ◆ A bridge to full or part-time paid employment with the employer
- ◆ Intern and team leader wages paid by Goodwill SOLAC for the duration of the internship



### Our Vision

Goodwill believes that work is essential to life. Goodwill values a world that respects the inherent worth of all persons and encourages their participation in the workforce. Goodwill takes a leadership position in providing fully integrated affirmative work center concepts and is the preeminent provider of services to meet the changing workforce needs in our community.

### Our Philosophy

Goodwill believes that work provides meaning and purpose to life and the employability is achieved through motivation, education, opportunity and experience.



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